



PERSON SPECIFICATION

Sports Centre Apprentice Leisure Assistant

Montsaye is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

	ESSENTIAL It is essential candidates can provide evidence of:	DESIRABLE It is desirable candidates can provide evidence of:
Qualifications		<p>ASA/UKCC Level One Teaching Aquatics (Swimming Teacher) or ability to pass</p> <p>RLSS National Pool Lifeguard qualification or have the ability to pass.</p> <p>Gym Instructor Level Two Award or ability to pass</p> <p>Sports Coaching Awards</p> <p>First Aid at Work or Appointed persons certificate in First Aid</p> <p>Level 1 functional skills in English & Maths</p>
Experience/Skills/ Curriculum	<p>Ability to communicate effectively and to motivate people</p> <p>Ability to present a confident, friendly, and positive image to customers</p> <p>Ability to actively contribute to service improvement</p> <p>Knowledge of Health and Safety requirements</p> <p>Interest in Leisure/Fitness Sector.</p> <p>Must be available to work evenings, daytime, weekends, school holidays or as specified in the recruitment advert.</p>	<p>Experience of:</p> <ul style="list-style-type: none"> Lifeguarding Dealing with customers Cleaning Coaching/Activity supervision <p>Ability to use Windows based software eg: word processor, spreadsheets</p> <p>Knowledge of Customer Service good practice</p>
Written application	A well constructed, legible application	
Communication	An ability to communicate effectively in oral and written forms	
Relationships	An ability to establish good working relationships with staff and the ability to form and maintain appropriate relationships and personal boundaries with students	
Equal Opportunities	An understanding of issues relating to equal opportunities	Examples of good practice from their own experience
Criminal Record Check	Willingness to provide a full Criminal Record Bureau disclosure	

